



2020 IMPACT REPORT

Because when women and girls prosper, communities thrive.

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Dear Friends,

What a year! 2020 has been quite the roller coaster. At the Women's Foundation of Montana (WFM), we have worked hard to stay nimble and responsive to the pandemic, using both grantmaking and our network (that's YOU) to do as much as we could to connect women and girls to what they need to thrive during these challenging times. The power of community is more evident than ever.

WFM is wrapping up 2020 celebrating our greatest resource...YOU. More than ever, now, amid a pandemic, we are giving thanks for the people, community, and relationships that have helped us survive this historic challenge of a year, and will continue to support our work in 2021.

As always, the road to equity is long, but the company is good.

Onward,

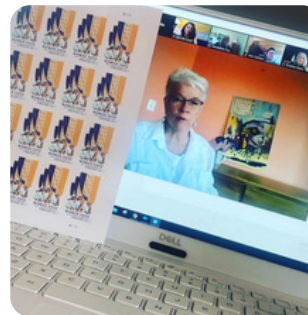
Jen Euell, Program Director



ADVOCACY IN A VIRTUAL WORLD

We continued our work with Governor Bullock's Equal Pay for Equal Work Task Force to push for policy changes to reduce the gender pay gap, marked Equal Pay Day, March 31, with a virtual Cheers for Change event, and celebrated the 100th anniversary of the first women earning the right to vote with the Equal Pay Task Force on Women's Equality Day in August.

ADVOCATE



EDUCATIONAL WEBINARS

This year, we have hosted 23 webinars (more than ever before!) for both our PowerHouse members and community partners alike, connecting women to information on PPP loans, job opportunities, and training, while educating workplaces on creating family-friendly workplace policies, like paid leave and workplace childcare solutions. Find the webinars on our website, wfmontana.org.

LEARN



603 POWERHOUSE MEMBERS AND COUNTING!

Powerhouse Montana added 75 new members to its online community where women can come together to learn and talk about issues that women face in our state, both as individuals and as a whole, and discuss solutions for moving forward. Learn more at powerhousemt.org.

CONNECT

THANK YOU FOR SUPPORTING MONTANA'S WOMEN AND GIRLS!



Meet Lily Clarke

Lily Clarke is a powerhouse. She is a firefighting, business-building scientist, and a participant in multiple programs sponsored by the Women's Foundation of Montana, including GUTS! (Girls Using Their Strengths) leadership program, PowerHouse Montana, and the AAUW Start Smart wage negotiation class. Lily was also recently awarded the \$15,000 John Rufatto Business Challenge award for her new business High Morel, that produces mushrooms while remediating brewery wastewater. Lily shared her wisdom on the challenges facing young women today. "Young women are raised to believe they can be anything they want to be, but when they look around, they see that isn't true. We need to see more women in leadership and in diverse positions to show us what's possible." Lily also highlighted the importance of having a mentor. She attributes her success to "having an adult outside my family who cared about me, cheered me on, and held me responsible for my actions."

Thank You For Investing in Montana's Women and Girls

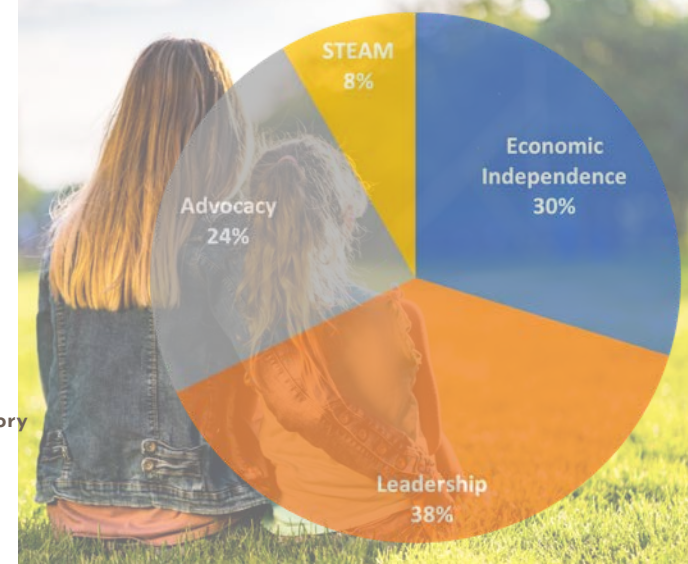
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Becky Bell
Kerry Bronson
Corky Bush
Linda S. Carlson
Eileen Carney
Susan Carstensen
Rebekah Cockrell
Diane Conradi
Catherine Cooney
Patricia Cotter
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Lou Ann Crowley
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Jennifer A. Euell
Janet A. Euell
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Kali Wicks
Paige Williams
Douglas Williams
Carol Williams
Franke Wilmer
Susan Wolff
Melinda Young

HONORARIUM AND MEMORIALS

Joanne MacIsaac In Honor of Cathy Cooney
Vicki Dawson in Honor of Muriel Dawson
Carmen McSpadden in Honor of Jen Euell
Neal Gunnels in Honor of Shirley Gunnels
Sara D. Smith in Honor of Peggy Hinnaland Smith
Virginia M. Piatt in Honor of Blanch K Murray
Elizabeth Stone in Honor of Barbara Moser
Donald and Carol Roberts Foundation in Memory of Virginia K. Weston



\$42,000 IN GRANTS AWARDED TO WFM PARTNERS

The WFM 2020 grant cycle supported our longtime grantee partners, with no formal application and reporting process requirements, to ensure that their vital work could continue, even in the midst of a pandemic, and we can continue to partner with them once this pandemic has ended. We strategically invested in their work now, saving some funds for the many challenges we know lie ahead in 2021.

2020 GRANT RECIPIENTS

AAUW-Montana
Bozeman BPW from the Montana BPW Fund
Exploration Works
Girls Thrive
Girls Scouts of Montana and Wyoming
Hopa Mountain
Montana Budget and Policy Center

Montana Women Vote
NEW Leadership Program (Mansfield Center at the University of Montana)
Prospera Women's Business Center
Red Ants Pants Foundation
Thrive: Girls for a Change
YWCA Missoula - GUTS! GRIT