

## WFM Advisory Committee

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This year was all about listening, learning and connecting for greater impact for the Women's Foundation of Montana. This has been a year in which women's voices have been raised in the halls of power like never before, and we have been listening. In 2018 we asked women to share their experiences at work through surveys and focus groups. These voices will be magnified in a report, due out this spring, that will be shared with leaders and law-makers, as well as partners across the state. We recognize women and girls face significant challenges, and remain a minority of those in leadership and a majority of those in poverty. But together, we will create systems that meet women where they are, to build workplaces (and a world!) that work for women, and for all of us.

Because of you and your generosity, we continue to increase economic opportunities and break down barriers for Montana women and girls. We know that to make systemic change towards equity for all, we have to be all-in. Thank you for being a champion for Montana women and being all-in with us! Because when women prosper, communities thrive!

Onward!



Jen Euell, Program Director



## Listen

### 1 – New Program Launched: Inclusive Innovation Conversations

In 2018 we started conversations with groups of Montanans about why diverse voices matter for our shared future. Through our Inclusive Innovation Initiative, one thing we heard loud and clear is that we need more women at the table when decisions are made, whether that is in the boardroom or the legislature. Pictured left are the participants of our first Inclusive Innovation Summit, held in June in Fort Benton.



## Learn

### 18 – Grants and Sponsorships Made

We supported learning opportunities for women and girls, growing their skills, supporting new leaders, and changing policy. Training we funded includes computer coding, financial education, leadership, entrepreneurship and STEAM programming. One effective grantee is the AAUW Start Smart Program, which teaches young women to negotiate for better wages and benefits, aiming to increase their income for life. Pictured right is a packed house at a Start Smart training at UM in Missoula.



*Creating a  
brighter future  
for women  
and girls.*

## Connect

### 480 – PowerHouse Members

We created connection and knowledge-sharing through our PowerHouse Montana project. This year we added more than 100 new PowerHouse members to our online platform at powerhousemt.org. Eight Montana communities held 52 PowerHouse gatherings, bringing women together to learn and identify mentors and partners. One of our most active groups is in rural Wolf Point, where an average of 20 women gather most months, pictured left.

# when women and girls prosper communities thrive

## Real Change, Made Possible by You

This year we celebrated our Trailblazers, the women who accepted the challenge, 20 years ago, to build a fund to work toward a brighter future for women and girls in Montana forever. We have now invested more than \$850,000 toward that goal. Thank you Trailblazers! In 2018, we invested more than \$60,000 in 18 new grants to organizations serving women and girls across the state. The funding was invested in three change strategies:

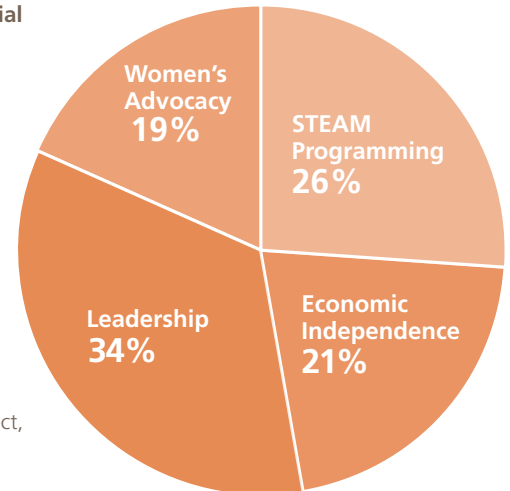
- **Ensure All Women Have the Tools, Skills and Opportunity to Reach Their Full Economic Potential**
- **Advance Montana Women's Power and Influence**
- **Create Systemic Cultural Change that Raises the Status of Women in Montana**

These grants utilize best practices to provide new advancement opportunities for hundreds of Montana women and girls.

### The grants made include:

- Girl Scouts of Montana and Wyoming, Billings/Statewide
- AAUW Start Smart Trainings, Great Falls/Statewide
- Montana GEMS (Girls Excelling in Math and Science), Butte
- Montana Women Vote, Women's Policy Leadership Institute, Helena/Statewide
- Montana Financial Education Coalition, Statewide
- New Leadership Program, UM Missoula/Statewide
- YWCA Missoula, GUTS! GRIT Program, Missoula
- Girls Thrive, Helena
- Stevensville Community Collaborative, Girls Coding Project, Stevensville
- Women Leading Montana, Great Falls/Statewide
- Exploration Works, Girls STEM Expo, Helena
- Institute for Women's Policy Research, Statewide Report
- University of Montana, Pursue Your Passions Program, Missoula
- Thrive, Girls For A Change Summit, Bozeman/Statewide
- Montana Budget and Policy Center, Helena/Statewide
- Red Ants Pants Foundation, Girls Leadership Project, Statewide
- Missoula Food Bank, LEVL Women's Leadership Project, Missoula
- Minnow Tank Entrepreneurship Challenge, Great Northern Development Corp, Glasgow/Eastern MT

### 2018 Grant Allocations



WFM partnered with the Missoula Community Foundation to launch a new Women's Giving Circle. Currently at more than 80 members, the group made its first \$10,000 grant to the Missoula Food Bank in support of their new LEVL Women's Leadership Project in November. This year, the Montana BPW (Business and Professional Women) entrusted WFM with their nearly \$80,000 endowment fund, to ensure their legacy of grantmaking in support of women in business will endure into the future. Together we are magnifying our collective impact.

*Thanks to you, these strategic investments in programs, initiatives, and leaders are making real economic progress for women and girls, building pathways to prosperity and strengthening Montana communities.*

## Thank you for Investing in Montana Women and Girls

Ali Mandell	Elizabeth Danforth	Kelsey Mahoney	Missoula Community Foundation	Tammy Lacey
Alieda Stone and Thomas Helm	Elizabeth Madden	Kimberly Shappee	Nancy and Alan Nicholson	Tate Chamberlin
Amber Conger	Ellen and Eric Feaver	Kimberly McKeehan	Nancy Eldridge	The Arguelles Family
Amy and Mike Sullivan	Firehole Craft Brewing Co.	Kristina and Maxon Davis	Nancy O'Brien	The Dorsey & Whitney Foundation
Anne and Bill Cole Fund	Franke Wilmer	Lara Seeburg	Nancy Owens	The Luise Hass Donor Advised Fund
Blackfoot Telephone Co-op	Gail Carter	Larry and Laura Brehm	Nancy Teel	Tom and Maureen Facey
Blue Cross Blue Shield of Montana	Gregory and Lindsay Schack	Larry Putnam	Nicole Hagerman Miller	TSBC, Inc.
Bonnie and Richard Cotton	Headframe Spirits, Inc.	Laura Bender	Palmer Harris	UBS
Brianne Laurin	Hillary Folkvord	Laurie and Rob Swan	Pamela and Paul Cote	United Way of the Lewis and Clark Area
Bridget Cavanaugh	Jake Marchi	Linda Carlson	Pamela Morris	University of Montana
Bruce and Catherine Day	Jan Strout	Linda Gray	Pat Simmons	Vannoy Trust
Carl and Grace Prenner	Janet and Daniel Erikson	Linda Sherman	Patricia Cotter	Wells & McKittrick, P.C.
Carol and Pat Williams	Janet Euell	Lindsay Morse	Peg Wherry	Wendy and Sarah Nicolai
Carolyn Ostby	Janice Munsell and Randy Spear	Liz and Jon Marchi	Rachel Schaffer	
Cathy and Edward Cooney	Jayne Morrow	Lou Ann Crowley	Ralph and Anne Yaeger	<b>Honorariums &amp; Memorials</b>
Charles and Carolyn Yegen	Jean Price	Lucretia and James Humphrey	Roger Harris	Aimee and David Shanight in Honor of Katherine Grmolijez
Charlotta Eaton and D. Curtis Starr	Jeanne and Ronald Bender	Lynda Caine	Ronda Coguill	Betsey Scanlin and Jeffrey Anderson in Memory of Jean R. Anderson
Christina Barsky	Jeanne and Todd Saarinen	Lynda Saul	Ruth and Kim Reineking	Donald & Carol Roberts Foundation in Memory of Virginia K. Weston
Cindy Stergar	Jen Boyer and Jeff Crouch	Maggie Sullivan	Samuel Stumberg	Eva and Duncan Patten in Honor of Carol Patten
Cindy Weese	Jen Euell and John Calsbeek	Map Brewing Company	Sandra Anderson	Jessica Stewart-Kuntz and Jacob Kuntz in Honor of Bean Kuntz
Dale Woolhiser and Nancy Thompson	Jo Ann and Bert Eder	Marcella Cottrell	Sara Rinfret	Linda and Paul Leimbach in Honor of Ginny McLaughlin
Daniel Day	Joan and Scott Hantz	Martha Buser	Sara Smith	Theresa Schneider in Honor of Dorothea Boniello
Debi Baydush	Joanne MacIsaac	Mary and John Rutherford	Sarah Korn	Vicki Dawson in Honor of Muriel Dawson
Deborah and Daniel Larson	Judy and Bruce Meadows	Mary and Leroy Beeby	Sheila and Robert Kelly	Virginia Piatt in Memory of Blanch Murray
Deborah Halliday	Julia Bryant-Barrantes	Mary Craigie	Sheila Rice	
Debra and Les Duffner	Julie Armstrong	Mary Fay	Sherrie Hielt	
Debra and Tom Lewis	Kacie Tollefson	Mary Gernaat	Sol Lovas	
Delores Van Zyl and Ursula Neese	Kali Wicks	Maureen and Mathew Rude	Janie and Stuart Talbot	
Diana Holshue	Karen and Patrick Kane	McBride Family Foundation	Susan and John Talbot	
Diane Conradi	Karen Karnes	Melanie Symons	Susan Capdeville	
Dolly and David Browder	Karen Lyncoln	Merle Chambers Fund	Susan Carstensen and Larry Haferman	
Dorothy Bradley	Kathleen Turner	Michael Fitzgerald	Susan Colvin	
Eileen Carney	Kay and Edward Gray	Michael Schechtman	Susan Giambrone	
	Kelly and Steve Bruggeman	Michelle Drager	Susan Wolff	